

Milestones in 2019

January 2019

- ❖ The **Roundtable website was relaunched**, including a member section and the [Get Started Tool](#) as first step guidance on tackling human rights risks along the supply chain for small and medium sized tour operators.

March 2019

- ❖ At ITB 2019, the Roundtable organised its first panel talk on the main stage in hall 4.1. Almost 100 trade visitors followed the panel on "**Human Rights in practice – Equal working conditions in Tourism**". The [third TO DO Human Rights award](#) by RT member Institute for Tourism and Development was handed over to our panellist Myriam Barros from the association of chamber maids "Las Kellys".



June 2019



- ❖ On 27 June 2019, Roundtable Human Rights in Tourism, in cooperation with its member ANVR organised the [International Symposium "Human Rights in Practice: Equality in Tourism"](#). The symposium took place at Social Impact Factory in Utrecht, The Netherlands. 62 international participants discussed with various experts how tourism businesses can practically contribute to respect human rights and equality through their activities and in their business relationships.

- ❖ The Roundtable **AGM** took place on 28 June 2019. Gerben Hardeman (ANVR) was elected as new board member. Bruno Bisig (DER Touristik Suisse) was elected as new vice chair, and Peter-Mario Kubsch (Studiosus Reisen) as new treasurer. Clare Jenkinson (ABTA), Antje Monshausen (TourismWatch), Petra Thomas (forum anders reisen) and Christine Plüss (akte) stayed in their positions.



- ❖ The Roundtable started to develop an **online-tool to plan and conduct a Human Rights Impact Assessment (HRIA) in destinations along the supply chains of tour operators**. The step-by-step guidance is integrated in the existing "Get Started" tool and supports small and medium tour operators to assess human rights impacts in destinations. During a practitioners' workshop in Utrecht on 26 June, participants discussed the concept and gave feedback to shape the tool in a practical way. The project was co-financed by GIZ on behalf of the BMZ, and implemented by *focusright*.

September 2019

- ❖ As part of the HRIA project, an **on-site assessment was conducted in Thailand and Myanmar** in order to test the online-tool in practice. This part was co-funded by Swiss FDFA and RT members *DER Touristik Suisse*, *Gebeco* and *Studiosus Reisen*. Jara, the coordinator of the RT, was part of the assessment team in Myanmar, Tony Reyhanloo from our member *DER Touristik Suisse* was part of the team in Thailand. The findings and first follow-up measures are currently analysed and developed.



October 2019

- ❖ **Roundtable board members met for a two-day strategy meeting** in Hamburg to discuss strategic topics and further activities. The vision-mission development was finalised. The *minutes of the board meeting will be published in the member section of the new homepage and are available via e-mail upon request.*



- ❖ The **HRIA tool is online.**
- ❖ During a **Workshop** on 22 October in Berlin, the Roundtable presented the HRIA tool and first findings from the on-site assessment to 24 participants from tour operators, associations, certifiers and institutions, and **discussed follow-up measures** with *focusright*. During the project the Roundtable also held two **webinars** which were attended by about 100 participants in total.

December 2019

- ❖ **Christine Plüss (akte) leaves the RT board** as she retires. The RT board proposes to co-opt her successor, Jon Florin, as a board member until the next election.
- ❖ The **RT funding request was accepted by GIZ/BMZ**. With this funding RT has financial support until October 2022, with project budget and a second position in the coordination office.

Staff costs and office	<ul style="list-style-type: none"> ➤ 1 coordinator (75%) ➤ 1 research assistant (75%) 	<ul style="list-style-type: none"> ➤ ca. 95% of expenses are covered by GIZ / BMZ
Project budget	<ul style="list-style-type: none"> ➤ Website development ➤ Destination workshops ➤ Events and trainings 	<ul style="list-style-type: none"> ➤ ca. 5% to be covered by RT's own means (approx. 10.000€/year)

Perspectives 2020

- **Increasing the Visibility of the Roundtable**
 - During ITB 2020, the Roundtable will hold a panel discussion “Human Rights in Practice – Assessing social impacts in the tourism value chain” (4 March, 3 -4 pm, main stage in hall 4.1.). On 5 March, 9:15 – 11:15 pm the RT will conduct a B2B workshop with European and Burmese tour operators, DMCs and associations to discuss how tourism can contribute to a sustainable development in Myanmar, and what can businesses and tourists do to support sustainable development.
 - The international symposium 2020 will take place on 25 June in Oerlikon/Zurich, Switzerland. Our members akte, DER Touristik Suisse and SRV are hosting the event. The symposium will discuss how tourism can foster benefits, promote social value, and enhance the rights of people in destinations. The Roundtable AGM will be held on 26 June at the same venue.
- **Membership Acquisition**

A strong membership base and continuous growth of the Roundtable is essential in terms of credibility, reach out and institutional und financial stability. In 2020 the Roundtable will invite approx. ten new members.
- **IT development/ Innovative tools**
 - The current online-tools will be improved in terms of speed and usability.
 - The resource centre on the website will be re-structured and supplemented with a search-function to increase its user friendliness.
- **Monitoring & Reporting**

The new reporting system will be adapted according to members' feedback before the AGM.
- **Destination Activities**

A destination project 2020 will be planned as follow-up from the current HRIA project to finish the process. Learnings from the HRIA project are taken into account for the planning. A follow-up will be given in the beginning of 2020.